

## Sustainability policy – EHS (H&S, environmental & energy management)

## Company introduction:

The Promens Zlín Inc., was founded in 1991 during privatization of Rubber-Plastics Technology research institute engaged in Reactive injection moulding (RIM).

We focus on the development and production of the large plastic parts in medium series using RIM technology, SMC (sheet moulding compound) and VF (vacuum forming).

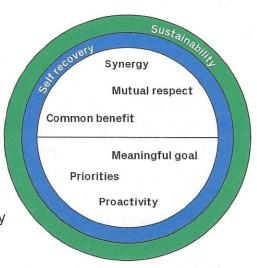
We provide complex supplies including all related manufacturing processes, such as CNC cutting, gluing, assembly and painting.

## Company statement:

We accept sustainability as a complex of options for creating a safe working environment, environmental protection and efficient use of energy resources. When creating the system, we place particular emphasis on the health and personal self controlled development of our employees, successful and productive relationships with stakeholders (CSR) and efficient use of natural resources, waste and energy. Synergistic measures are extremely important for working life.

## Therefore:

- together we strive for the highest standards in order to protect health and the environment, prevent accidents and waste resources.
- ➤ in mutual cooperation and with respect, we ensure and maintain healthy and safe working conditions and processes through effective risk/opportunity analysis,
- we are constantly improving systems through effective learning and living the values of company via concept of Continuos improvement of Learning company (TZUP),
- > we comply with legal and other requirements.



Effective from: 1.2.2022

Members of the management team (VVT) agree and undertake to fulfill the Policy: